



fitforpurpose

Environment Policy

Fit For Purpose is a consultancy offering support to companies to help them harmonise their business with both people and planet. Our mission is to help businesses lead through purpose, accelerating the behaviours that enable positive social and environmental impact. In order to achieve our mission, all those who represent Fit For Purpose must embody the right values and behaviours in our work – and these values must imbue the way we behave in all our interactions with others

Fit For Purpose is therefore committed to:

- ⇒ Reducing our own consumption at source.
- ⇒ Where appropriate offsetting our unavoidable carbon emissions through Verified Gold Standard offsets
- ⇒ Compliance with all applicable local, regional and national environmental legislation
- ⇒ Prevention of pollution
- ⇒ Continually assessing and finding opportunities to improve and reduce our environmental impact

Business Travel

Our business travel policy adopts a tiered approach which prioritises for all business conducted by the Fit for Purpose team in the following way:

- ⇒ Conduct as many meetings as possible via video conferencing technology, with video off once relationships have been established to minimise the energy used by the call
- ⇒ To prefer train travel over air travel in all circumstances except where transatlantic travel is necessary
- ⇒ To prefer public transport over cars, unless able to use EVs, which are powered using renewable energy or green tariffs
- ⇒ To only use EVs for the Directors' own business travel
- ⇒ To offset all carbon incurred through train and tube travel
- ⇒ In FY2022 we are investing in an electric bike for the business to replace the EV for local travel in and around the Oxford area

In support of these commitments, we track and monitor our key environmental aspects and set targets to minimise their impact, including:

- ⇒ The procurement of 100% renewable electricity & offset gas
- ⇒ The installation of 34 solar panels on our roofspace to bolster electricity demand and charge EVs
- ⇒ Conduct a review of heating provision for home office in 2022 with potential installation of air source heat pump to replace gas boiler



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- ⇒ Further energy reduction projects such as the introduction of sustainable roof insulation
- ⇒ Reduction in resource consumption, including paper, plastic and other office stationery

Suppliers

Our policy, captured separately in our **Supplier Code of Conduct**, is to give preference to suppliers who can demonstrate that they adhere to a strong set of environmental management principles, with a minimum requirement to be compliant with all applicable local, regional and national environmental legislation.

We also have a stated preference to prioritise working with suppliers who are:

- ⇒ Located within 50 miles of our headquarters in Oxford
- ⇒ Are led or owned by women
- ⇒ Who have a diverse workforce, or are working towards improvements in their diversity

Sophie Brooks

Sophie Brooks, Director

Matthew Rarden

Matthew Rarden (Aug 2, 2021 16:15 GMT+1)

Matthew Rarden

Director






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Final Audit Report

2021-08-02

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